

What is a Temporary Manager? (TM)

A Temporary Manager (TM) is a professional figure that is now interested on challenging himself; TM is focused principally on **achieving** of the result in the **fastest** way possible, while occupying a certain position in the company, for a **limited period** in a **flexible** and **adaptive** way. It may **cost less** to a company because TM will not perceive benefit and bonus from the company, being an external person, therefore, having a business contract. In addition, due to the **flexibility** and **versatility**, TM can **work when necessary** and according to the satisfaction of the owner/top management of the company.

According to TM's characteristics, it is possible to summarise the more important traits as per the following image:



Why a Temporary Manager can be helpful?

During the life of the company, **transitional phases** may happen, such as when the company decides to grow, starts a new project, or when it is necessary a **restructuring**. A Temporary Manager is a **fundamental resource** when the **emotional detachment** and the **focus on achieving** the result are needed. Moreover, while working, the Temporary Manager can **share knowledge and know-how** to the next managerial generations, therefore being also a “coach”, making the investment also worth in the long run.

If you would like to discuss more in-depth, please feel free to contact us at +420 226 230 633